



Families in Good Company NOMINEE INFORMATION

NOMINEES:

- Any employer in the Greater Green Bay Area may be nominated.
- Employers may nominate themselves or be nominated by an individual or group.
- All nomination information received will be handled in a confidential manner.

NOMINEE INFORMATION

Employer Name: _____

Address: _____

City: _____ State: _____ ZIP: _____

Size: fewer than 50 employees 51-100 employees greater than 100 employees

Type of employer: Manufacturing Service Retail Public Sector/Gov't. Non-profit

Families in Good Company NOMINATOR INFORMATION

Your Name: _____ Phone: _____

Address: _____

City: _____ State: _____ Zip: _____

E-mail Address: _____

Relationship to nominated employer: _____

(Please check one.) This employer knows does not know it is being nominated.

NOMINATION DEADLINE:

Completed nominations must be submitted by September 14, 2010:

Mailed: Partners in Education
Green Bay Area Chamber of Commerce
300 N. Broadway, Ste. 3A
P O BOX 1660
Green Bay, WI 54305-1660

Faxed: Nancy Schopf at 920-593-3458

E-mailed: schopf@titletown.org

If you have questions about the nomination process, please call Partners in Education at 920-437-8704.



Past Recipients

- American Medical Security
- Ameriprise Auto & Home Insurance
- Associated Banc - Corp
- Bay-Tek Games, Inc.
- Bellin Health
- Cornerstone Business Services, Inc.
- Environmental Compliance Consultants
- Enzymatic Therapy
- Financial Life Cycles, Inc.
- Foth & Van Dyke
- Infinity Technology, Inc.
- Infusion, Inc.
- Inspired Training Institute
- Integrated Community Services
- Johnson Bank & Johnson Insurance
- Lindeman's Cleaning, Inc.
- M & I Bank – Downtown
- Patriot Mortgage
- Pensions, Inc.
- Prevea Health
- Procter & Gamble Paper Products Company
- Quick Signs
- Schenck Business Solutions
- Schreiber Foods, Inc.
- St. Mary's Hospital Medical Center
- St. Vincent Hospital
- Wells Fargo Bank Wisconsin, N.A.
- WPS Resources Corporation
- YMCA of Green Bay
- YWCA Green Bay – De Pere



Promoting Family-Friendly Business

August 2010

Enclosed is a nomination form for the 10th annual *Families in Good Company* awards program. These prestigious awards honor Greater Green Bay Area employers who have made a commitment to family-friendly policies, an investment in our children, our future and the workforce of tomorrow. In business, being family friendly is not just a nice thing to do...it's a smart thing to do!

Partners in Education of the Green Bay Area Chamber of Commerce, Start Smart of Brown County—The Early Childhood Council and the Green Bay Press-Gazette honor exemplary employers with *Families in Good Company* awards. These awards will be presented at the Chamber's annual meeting on October 18, with additional recognition at Start Smart's annual State of Brown County's Children breakfast the following February.

Help us recognize and encourage family-friendly businesses who continue to make our community the best place to work, play and raise a family. Nominate an area employer who is committed to assisting their employees in balancing the responsibilities of work and family life—today.

Please use the attached nomination form (form can also be accessed online at www.titletown.org or www.greenbaypartnersineducation.org) to nominate your business or another area employer. Please submit nominations to the Green Bay Area Chamber of Commerce by September 14, 2010.

Sincerely,

Paul J. Jadin
Green Bay Area Chamber of Commerce

Sue Vincent
Start Smart of Brown County



GREEN BAY PRESS-GAZETTE



300 N. Broadway, Ste. 3A, P.O. Box 1660 Green Bay, WI 54305-1660
Phone 920-437-8704 | Web titletown.org

PARTNERS IN EDUCATION IS A PROGRAM OF THE GREEN BAY AREA CHAMBER OF COMMERCE

Families in Good Company NOMINATION FORM:



Families in Good Company awards honor Greater Green Bay Area employers who are committed to their employees and who have implemented family-friendly policies to assist in balancing the responsibilities of work and family life.

RECIPIENT BENEFITS: Families in Good Company awards will be presented at the Chamber's annual meeting with additional recognition at Start Smart's annual State of Brown County's Children breakfast. Recipients will also be listed in Start Smart's biennial State of Brown County's Children Report and newsletters. Recipients may use the Families in Good Company logo in advertisements, job announcements, promotions and for display at their work sites. Association with this logo will signify this employer has earned recognition for creating a workplace that supports higher productivity, healthier employees and families, and an environment that supports the balance of work and family responsibilities.

CRITERIA: The criteria listed below represent examples of activities and benefits that contribute to a family-friendly work environment:

Nominees will be evaluated by a panel of judges who will use the following criteria to select award recipients:

- o The employer serves as a positive role model by creating and implementing family-friendly policies and a family-friendly workplace environment.
 - Offers a flexible work schedule whereby employees may job share, volunteer, attend school and community functions, or participate in family events.
 - Creates family fun activities in the workplace.
 - Supports family-oriented community agencies.
- o The employer exhibits initiative and creativity—takes that “extra step” in supporting working families.
 - Offers a child care subsidy or has child care on site.
 - Maintains a personal leave program to meet special family needs.
- o The employer promotes the value of education and supports involvement of its employees in their children's education and as education volunteers.
 - Promotes family education programs in the workplace.
 - Contributes scholarship funds for employees and children.
- o The family-friendly policies are user-friendly and available company wide.
- o Employers will be evaluated against other organizations of similar size.

QUESTION 1—Response limited to two single-sided pages:

Based on the aforementioned examples of activities and benefits that contribute to a family-friendly work environment, please tell us why your business, organization or public agency should receive the Families in Good Company award.

QUESTION 2—Response limited to two single-sided pages:

Please explain your organization's overall philosophy in assisting employees in balancing their responsibilities to work and family. Describe how this philosophy is implemented in the workplace, providing specific examples of innovative or creative workplace practices developed to respond to employees' work and family needs.

QUESTION 3—Answer using the following checklist:

Please check the following benefits that are available through your company and rank the usage by checking the box in the appropriate column.

	Available?	Estimated Usage		
		5%-33%	34%-66%	67%-100%
Health Care & Education				
Family coverage for health insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Family coverage for dental insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Family coverage for vision insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Health care reimbursement accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employee tuition reimbursement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scholarships for children of employee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Adoption expense assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bring Your Children to Work—Career Day	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Available?	Estimated Usage		
		5%-33%	34%-66%	67%-100%
Child Care				
On-site or near-site child care centers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Company subsidy for child care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Backup child care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sick child care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Business travel child care reimbursement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Before- or after-school child care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overtime child care reimbursement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Summer program child care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bring children to office on teacher in-service days, school holidays, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Child care resources/referral services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dependent care accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Programs for teens	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Elder Care				
Company subsidy for elder care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
On-site or near-site elder care centers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Elder care resources/referral services	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work Time Options				
Flextime	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Compressed work week	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Part-time work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job sharing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work from home or telecommuting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paid vacations for part-time employees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sick leave bank/sharing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sick days for sick children	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Maternity/Childbirth				
Paid maternity leave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paid paternity leave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Short-term disability leave for childbirth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Extended leave for childbirth or adoption	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Phase-back for new moms	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Designated lactation space	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work-Life Balance				
Company Store	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Concierge services (to run small errands like filling prescriptions)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employee assistance program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paid leave for volunteer activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Paid leave to attend school functions during work day	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Family-related workshops	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Partnerships with community organizations providing family assistance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Annual family outing/event/picnic, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Company-arranged discounts at family-related service companies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Health/Wellness program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Family-friendly severe weather policy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work-life issues task force or committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mentoring program for women	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Manager training on work-life issues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>